

### 2025 Pay Classification Plan - General

CLASS TITLE		Hourly		
	Band ID	Min	Mid	Max
Customer Service Rep.	105	\$15.61	\$18.84	\$22.07
Fitness Attendant	105	\$15.61	\$18.84	\$22.07
Library Assistant	105	\$15.61	\$18.84	\$22.07
Recreation Assistant	105	\$15.61	\$18.84	\$22.07
Administrative Assistant I	107	\$17.00	\$20.49	\$23.97
Airport Operations Officer	107	\$17.00	\$20.49	\$23.97
Facility Main. Worker	107	\$17.00	\$20.49	\$23.97
Landscape Grounds Worker	107	\$17.00	\$20.49	\$23.97
Lifeguard I-- Pool	107	\$17.00	\$20.49	\$23.97
Programs Assistant	107	\$17.00	\$20.49	\$23.97
Recycle Operator	107	\$17.00	\$20.49	\$23.97
Administrative Assistant II	109	\$18.42	\$22.04	\$25.66
Courier	109	\$18.42	\$22.04	\$25.66
Equipment Operator I	109	\$18.42	\$22.04	\$25.66
Financial Technician I	109	\$18.42	\$22.04	\$25.66
Landscape Worker II	109	\$18.42	\$22.04	\$25.66
Library Assistant, Senior	109	\$18.42	\$22.04	\$25.66
Lifeguard II	109	\$18.42	\$22.04	\$25.66
Programs Assistant II	109	\$18.42	\$22.04	\$25.66
Equipment Operator II	111	\$19.87	\$24.10	\$28.33
Purchasing Assistant	111	\$19.87	\$24.10	\$28.33
Recycle Operator Sr	111	\$19.87	\$24.10	\$28.33
Equipment Operator III	113	\$20.49	\$25.14	\$29.79
Facility Main. Worker, SR	113	\$20.49	\$25.14	\$29.79
Landscape Worker, SR	113	\$20.49	\$25.14	\$29.79
Mosquito Control Officer	113	\$20.49	\$25.14	\$29.79
Vehicle Equip. Mechanic	113	\$20.49	\$25.14	\$29.79
Customer Service Supervisor	115	\$21.00	\$25.86	\$30.73
Financial Technician II	115	\$21.00	\$25.86	\$30.73
HR Specialist	115	\$21.00	\$25.86	\$30.73
IT Tech.	115	\$21.00	\$25.86	\$30.73
Municipal Court Magistrate	115	\$21.00	\$25.86	\$30.73
Museum Administrator	115	\$21.00	\$25.86	\$30.73
Permit Technician	115	\$21.00	\$25.86	\$30.73
Reference Librarian	115	\$21.00	\$25.86	\$30.73
Revenue Technician	115	\$21.00	\$25.86	\$30.73
Youth Services Librarian	115	\$21.00	\$25.86	\$30.73
Facility Maintenance Tech.	117	\$21.93	\$26.95	\$31.97
Financial Technician III	117	\$21.93	\$26.95	\$31.97
Program and Events Tech.	117	\$21.93	\$26.95	\$31.97
Trans. Systems Tech	119	\$24.43	\$29.82	\$35.21

Accountant	121	\$25.09	\$30.62	\$36.16
Building Inspector I	121	\$25.09	\$30.62	\$36.16
Code Enforcement Officer	121	\$25.09	\$30.62	\$36.16
Engineering & Construction Inspector	121	\$25.09	\$30.62	\$36.16
Facility Maintenance Tech., SR	121	\$25.09	\$30.62	\$36.16
Payroll & Benefits Specialist	121	\$25.09	\$30.62	\$36.16
Sr. Municipal Magistrate	121	\$25.09	\$30.62	\$36.16
Utility Coordinator	121	\$25.09	\$30.62	\$36.16
Building Inspector II	123	\$26.81	\$33.15	\$39.48
City Arborist	123	\$26.81	\$33.15	\$39.48
Landscape Grounds Crew Leader	123	\$26.81	\$33.15	\$39.48
Vehicle Equip. Mechanic, SR	123	\$26.81	\$33.15	\$39.48
Assistant City Clerk	125	\$27.72	\$34.27	\$40.82
Building Inspector, Senior	125	\$27.72	\$34.27	\$40.82
Fleet Manager	125	\$27.72	\$34.27	\$40.82
Parks Maintenance Crew Leader	125	\$27.72	\$34.27	\$40.82
Trans. Systems Tech, SR	125	\$27.72	\$34.27	\$40.82
PW Supervisors (ALL)	127	\$29.81	\$36.76	\$43.73
Planner	129	\$31.87	\$39.39	\$46.89
		<b>Salary</b>		
<b>CLASS TITLE</b>	<b>Band ID</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>
Administrative Analyst	121	\$52,185	\$63,699	\$75,212
Athletic Coordinator	121	\$52,185	\$63,699	\$75,212
Concessions Supervisor	121	\$52,185	\$63,699	\$75,212
Events Supervisor	121	\$52,185	\$63,699	\$75,212
Programs Coordinator	121	\$52,185	\$63,699	\$75,212
Rental Supervisor	121	\$52,185	\$63,699	\$75,212
Retail Operations Supervisor	121	\$52,185	\$63,699	\$75,212
Creative Content & Design Coordinator	123	\$55,771	\$68,948	\$82,125
Communications Manager	125	\$57,659	\$71,281	\$84,904
Economic Development Specialist	125	\$57,659	\$71,281	\$84,904
Management Analyst, Senior	125	\$57,659	\$71,281	\$84,904
Recreation Supervisor	125	\$57,659	\$71,281	\$84,904
Revenue Division Coord.	125	\$57,659	\$71,281	\$84,904
Airport Operations Manager	127	\$61,998	\$76,472	\$90,945
Economic Development Manager	127	\$61,998	\$76,472	\$90,945
IT Systems Administrator	127	\$61,998	\$76,472	\$90,945
Network Administrator	127	\$61,998	\$76,472	\$90,945
GIS Coordinator	129	\$66,297	\$81,921	\$97,546
Information Systems Supervisor	129	\$66,297	\$81,921	\$97,546
Municipal Court Administrator	129	\$66,297	\$81,921	\$97,546
Plans Examiner	129	\$66,297	\$81,921	\$97,546
Public Engagement Mgr.	129	\$66,297	\$81,921	\$97,546

Purchasing Officer	129	\$66,297	\$81,921	\$97,546
Accounting Supervisor	131	\$69,189	\$84,930	\$100,671
Construction Manager	131	\$69,189	\$84,930	\$100,671
Managing Librarian	131	\$69,189	\$84,930	\$100,671
Parks and Facilities Manager	131	\$69,189	\$84,930	\$100,671
Planning Manager	131	\$69,189	\$84,930	\$100,671
Program and Events Manager	131	\$69,189	\$84,930	\$100,671
Recreation Manager	131	\$69,189	\$84,930	\$100,671
Revenue Supervisor	131	\$69,189	\$84,930	\$100,671
Chief Building Inspector	133	\$75,640	\$92,192	\$108,744
IT Network Architect	133	\$75,640	\$92,192	\$108,744
City Clerk	135	\$80,357	\$98,378	\$116,399
Environmental / Grants Coord	135	\$80,357	\$98,378	\$116,399
Zoning Administrator	135	\$80,357	\$98,378	\$116,399
Capital Projects Manager	137	\$85,260	\$104,470	\$123,680
Director of Human Resources	137	\$85,260	\$104,470	\$123,680
Information Technology Officer	139	\$91,517	\$112,020	\$132,522
Capital Projects Director	141	\$97,825	\$121,314	\$144,803
Chief Building Official/EMA Director	141	\$97,825	\$121,314	\$144,803
Code Enforcement Director	141	\$97,825	\$121,314	\$144,803
Director of Economic Dev. & Public Affairs	141	\$97,825	\$121,314	\$144,803
Director of Finance and Administrative Services	141	\$97,825	\$121,314	\$144,803
Director of Natural Resources	141	\$97,825	\$121,314	\$144,803
City Engineer	MKT	Market Based Range		
Director of Planning & Community Development	MKT	Market Based Range		
Director of Financial Services	MKT	Market Based Range		
Director of Public Works	MKT	Market Based Range		
Fire Chief	MKT	Market Based Range		
Director of Recreation & Cultural Affairs	MKT	Market Based Range		
Police Chief	MKT	Market Based Range		
Airport Authority Director	MKT	Market Based Range		
Assistant City Administrator	MKT	Market Based Range		
City Administrator	MKT	Market Based Range		
<b>2025 Pay Classification Plan - Public Safety</b>				
		<b>Hourly</b>		
<b>CLASS TITLE</b>	<b>Band ID</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>
Beach Ranger	524	\$17.00	\$20.49	\$23.97
Lifeguard I Beach	526	\$18.62	\$21.68	\$24.76
Communications Officer	526a	\$18.62	\$21.68	\$24.76
Police Detention Officer	526b	\$17.43	\$21.10	\$24.76
Firefighter/EMT	527	\$19.09	\$23.46	\$27.83
Community Service Officer	529	\$22.03	\$26.85	\$31.68
Evidence & Crime Scene Tech	531	\$28.13	\$33.35	\$38.57

Police Officer	531	\$26.79	\$31.76	\$36.73
Firefighter/Paramedic	534	\$21.49	\$26.86	\$32.24
Community Service Supervisor	535	\$29.55	\$34.91	\$40.27
Police Detention Supervisor	535	\$29.55	\$34.91	\$40.27
Communications Supervisor	535a	\$25.84	\$31.45	\$37.05
IT Coordinator	535a	\$25.84	\$31.45	\$37.05
Fire Lieutenant	536a	\$22.34	\$27.92	\$33.51
Police Sergeant	536a	\$29.72	\$36.46	\$43.20
Administrative Supervisor	537	\$29.58	\$35.80	\$42.01
Command Sergeant	540	\$31.28	\$38.45	\$45.62
		<b>Salary</b>		
<b>CLASS TITLE</b>	<b>Band ID</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>
NIRBS Compliance Officer	531	\$58,504	\$69,364	\$80,224
Beach Safety Lieutenant	538	\$62,098	\$75,552	\$89,006
Fire Education/Training Officer	538	\$62,098	\$75,552	\$89,006
Fire EMS Officer	538	\$62,098	\$75,552	\$89,006
Fire Inspector	538	\$62,098	\$75,552	\$89,006
Fire Logistics Officer	538	\$62,098	\$75,552	\$89,006
Fire Marshal	542	\$75,428	\$94,285	\$113,143
Police Lieutenant	542	\$75,428	\$94,285	\$113,143
Safety Training Chief	542	\$75,428	\$94,285	\$113,143
Support Services Commander	542	\$75,428	\$94,285	\$113,143
Beach Safety Chief	544	\$78,133	\$97,665	\$117,199
Fire Battalion Chief	544	\$78,133	\$97,665	\$117,199
Deputy Fire Chief	546	\$83,878	\$104,848	\$125,817
Police Deputy Chief	547	\$101,347	\$126,684	\$152,021