





Pay Schedule effective January 8, 2022														
JOB	CLASS TITLE	DEPT	FLSA	REPORTS TO:	GRD	90% Min.	95% Mkt	Market	Maximum	90%	95%	MKT	MAX	
<b>LABOR AND TRADES CLASSIFICATIONS AND PAY RANGES</b>														
5613	Facility Maintenance Worker	Public Works	N	Public Works Supervisor-Custodial	224	\$28,496.98	\$30,080.14	\$31,663.31	\$39,579.14	\$13.70	\$14.46	\$15.22	\$19.03	
5639	Equipment Operator I	Public Works	N	Public Works Supervisor--Streets	225	\$30,396.58	\$32,085.28	\$33,773.98	\$42,217.48	\$14.61	\$15.43	\$16.24	\$20.30	
5627	Landscape Grounds Worker	Various	N	Varies	225									
5671	Recycle Operator	Public Works	N	Public Works Supervisor--Streets	225									
5614	Courier	Public Works	N	Public Works Director	226	\$35,699.92	\$37,683.25	\$39,666.58	\$49,583.23	\$17.16	\$18.12	\$19.07	\$23.84	
5637	Equipment Operator II	Public Works	N	Public Works Supervisor--Streets	226									
5672	Recycle Operator Sr	Public Works	N	Public Works Supervisor--Streets	226									
5628	Landscape Grounds Worker II	Various	N	Varies										
5635	Equipment Operator III	Public Works	N	Public Works Supervisor--Streets	227	\$41,003.81	\$43,281.80	\$45,559.79	\$56,949.74	\$19.71	\$20.81	\$21.90	\$27.38	
5615	Facility Maintenance Worker, Senior	Public Works	N	Varies	227									
5626	Landscape Grounds Worker, Senior	Various	N	Varies	227									
5638	Mosquito Control Officer	Public Works	N	Public Works Supervisor-Streets	227									
5647	Vehicle Equipment Mechanic	Public Works	N	Public Works Supervisor-Maintenance	227									
5643	Facility Maintenance Technician	Public Works	N	Public Works Supervisor-Maintenance	228	\$44,223.04	\$46,679.87	\$49,136.71	\$61,420.89	\$21.26	\$22.44	\$23.62	\$29.53	
5649	Vehicle Equipment Mechanic, Senior	Public Works	N	Public Works Supervisor-Maintenance	229	\$47,441.86	\$50,077.52	\$52,713.18	\$65,891.48	\$22.81	\$24.08	\$25.34	\$31.68	
5642	Transportation Systems Tech	Public Works	N	City Engineer	229									
5645	Facility Maintenance Technician, Senior	Public Works	N	Public Works Supervisor-Maintenance	230	\$50,660.63	\$53,475.11	\$56,289.59	\$70,361.99	\$24.36	\$25.71	\$27.06	\$33.83	
5636	Fleet Manager	Public Works	N	Public Works Supervisor-Maintenance	230									
5625	Landscape Grounds Crew Leader	Various	N	Varies	230									
5415	Public Works Inspector	Public Works	N	City Engineer	230									
5611	Public Works Supervisor-Custodial	Public Works	N	Director of Public Works	230									
5634	Streets Crew Leader	Public Works	N	PW-Supervisor Streets	230									
5645	Eco-Center Maintenance Supervisor	Rec & CA	N	Eco Center Manager	230									
5623	Public Works Supervisor-Horticulture	Public Works	N	Director of Public Works	231	\$55,542.13	\$58,627.81	\$61,713.48	\$77,141.85	\$26.70	\$28.19	\$29.67	\$37.09	
5646	Transportation Systems Tech, Senior	Public Works	N	City Engineer	231									
5641	Public Works Supervisor-Maintenance	Public Works	N	Director of Public Works	232	\$60,423.40	\$63,780.25	\$67,137.11	\$83,921.39	\$29.05	\$30.66	\$32.28	\$40.35	
5633	Public Works Supervisor-Streets	Public Works	N	Director of Public Works	232									
5416	Construction Manager	Public Works	E	City Engineer	234	2080	\$68,613.49	\$72,425.35	\$76,237.21	\$95,296.51	\$32.99	\$34.82	\$36.65	\$45.82

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<b>PUBLIC SAFETY CLASSIFICATION AND PAY RANGES (salary based on hours scheduled)</b>														
5321	Communications Officer	Police	N	Communications/IT Supervisor	526	2080	\$34,829.35	\$36,764.32	\$38,699.28	\$48,374.10	\$16.75	\$17.68	\$18.61	\$23.26
5325	Police Detention Officer	Police	N	Police Detention Supervisor	526	2184	\$36,571.18	\$38,602.91	\$40,634.64	\$50,793.30	\$16.75	\$17.68	\$18.61	\$23.26
5367	Firefighter/Emergency Medical Technician	Fire	N	Fire Lieutenant	527	2928	\$49,234.90	\$51,970.17	\$54,705.44	\$68,381.80	\$16.82	\$17.75	\$18.68	\$23.35
5367	Firefighter/Emergency Medical Technician	Fire	N	Fire Lieutenant	528	2080	\$46,006.28	\$48,562.19	\$51,118.09	\$63,897.61	\$22.12	\$23.35	\$24.58	\$30.72
5324	Community Service Officer	Police	N	Police Sergeant	529	2184	\$43,053.69	\$45,445.56	\$47,837.43	\$59,796.79	\$19.71	\$20.81	\$21.90	\$27.38
5319	Communications Officer, Senior	Police	N	Communications/IT Supervisor	530	2080	\$43,230.55	\$45,632.24	\$48,033.94	\$60,042.43	\$20.78	\$21.94	\$23.09	\$28.87
5317	Police Officer	Police	N	Police Sergeant	531	2184	\$49,927.70	\$52,701.46	\$55,475.22	\$69,344.03	\$22.86	\$24.13	\$25.40	\$31.75
5365	Firefighter/Paramedic	Fire	N	Fire Lieutenant	533	2080	\$54,325.70	\$57,343.80	\$60,361.89	\$75,452.36	\$26.12	\$27.57	\$29.02	\$36.28
5365	Firefighter/Paramedic	Fire	N	Fire Lieutenant	534	2928	\$57,030.60	\$60,198.96	\$63,367.33	\$79,209.16	\$19.48	\$20.56	\$21.64	\$27.05
5322	Police Detention Supervisor	Police	N	Police Lieutenant	535	2184	\$54,738.20	\$57,779.21	\$60,820.22	\$76,025.28	\$25.06	\$26.46	\$27.85	\$34.81
5320	Communications/IT Supervisor	Police	N	Administrative Supervisor		2080	\$52,131.62	\$55,027.82	\$57,924.02	\$72,405.03	\$25.06	\$26.46	\$27.85	\$34.81
5315	Police Sergeant	Police	N	Command Sergeant	536	2184	\$63,818.34	\$67,363.81	\$70,909.27	\$88,636.59	\$29.22	\$30.84	\$32.47	\$40.58
5010	Administrative Supervisor	Police	N	Police Deputy Chief	537	2080	\$59,115.81	\$62,400.02	\$65,684.23	\$82,105.29	\$28.42	\$30.00	\$31.58	\$39.47
5631	Beach Safety Lieutenant Supervisor	Fire	E	Beach Safety Chief	538	2080	\$60,210.55	\$63,555.58	\$66,900.61	\$83,625.76	\$28.95	\$30.56	\$32.16	\$40.20
5368	Fire Logistics Officer	Fire	E	Chief of Staff										
5369	Fire Education/Training Officer	Fire	E	Chief of Staff										
5370	Fire EMS Officer	Fire	E	Chief of Staff										
5358	Fire Inspector	Fire	E	Fire Marshall										
5362	Fire Lieutenant	Fire	N	Fire Battallion Chief	539	2928	\$64,435.74	\$68,015.51	\$71,595.27	\$89,494.09	\$22.01	\$23.23	\$24.45	\$30.56
5311	Command Sergeant	Police	N	Police Lieutenant	540	2184	\$67,400.43	\$71,144.90	\$74,889.37	\$93,611.71	\$30.86	\$32.58	\$34.29	\$42.86

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<b>MANAGEMENT CLASSIFICATION AND PAY RANGES</b>														
5355	Fire Marshal	Fire	E	Fire Deputy Chief	437		\$74,308.72	\$78,436.98	\$82,565.24	\$103,206.55	\$35.73	\$37.71	\$39.69	\$49.62
5305	Police Lieutenant	Police	E	Police Deputy Chief	437									
5434	Eco Center Manager	Rec & CA	E	Dir. of Recreation & Cultural Affairs	438		\$68,603.06	\$72,414.34	\$76,225.62	\$95,282.03	\$32.98	\$34.81	\$36.65	\$45.81
5521	Managing Librarian	Rec & CA	E	Dir. of Recreation & Cultural Affairs	438									
5539	Parks and Facilities Manager	Rec & CA	E	Dir. of Recreation & Cultural Affairs	438									
5533	Program and Events Manager	Rec & CA	E	Dir. of Recreation & Cultural Affairs	438									
5534	Recreation Manager	Rec & CA	E	Dir. of Recreation & Cultural Affairs	438									
5104	Revenue Supervisor	Fin & Adm	E	Dir. Finance & Administrative Services	438									
5363	Fire Battalion Chief	Fire	E	Fire Deputy Chief	438	2736	\$76,972.64	\$81,248.89	\$85,525.15	\$106,906.44	\$28.13	\$29.70	\$31.26	\$39.07
5356	Chief Of Operations	Fire	E	Fire Chief	439	2080	\$82,633.03	\$87,223.76	91814.48	\$114,768.10	\$39.73	\$41.93	\$44.14	\$55.18
5357	Chief of Staff	Fire	E	Fire Chief	439									
5103	Finance Manager	Fin & Adm	E	Director of Finance & Admin Services	439		\$75,120.93	\$79,294.32	\$83,467.70	\$104,334.63	\$36.12	\$38.12	\$40.13	\$50.16
5604	Assistant Recreation & CA Director	Rec & CA	E	Director of Recreation & CA	439									
5131	Information Technology Officer	Fin & Adm	E	Dir. Finance & Administrative Services	440		\$81,637.61	\$86,173.03	\$90,708.45	\$113,385.56	\$39.25	\$41.43	\$43.61	\$54.51
5353	Fire Deputy Chief	Fire	E	Fire Chief	440		\$91,597.40	\$96,686.15	\$101,774.89	\$127,218.61	\$44.04	\$46.48	\$48.93	\$61.16
5303	Police Deputy Chief	Police	E	Chief of Police	441		\$99,842.63	\$105,389.44	\$110,936.25	\$138,670.31	\$48.00	\$50.67	\$53.33	\$66.67
<b>EXECUTIVE CLASSIFICATIONS AND PAY RANGES</b>														
5203	Municipal Court Administrator	Court	E	City Administrator	Mkt	E-1	\$66,228.81	\$69,908.19	\$73,587.57	\$91,984.46	\$31.84	\$33.61	\$35.38	\$44.22
						E-2	\$69,911.12	\$73,795.07	\$77,679.02	\$97,098.78	\$33.61	\$35.48	\$37.35	\$46.68
5139	Director of Human Resources	Exec/HR	E	City Administrator	Mkt	E-3	\$74,134.75	\$78,253.34	\$82,371.94	\$102,964.93	\$35.64	\$37.62	\$39.60	\$49.50
5109	City Clerk	Exec	E	City Administrator										
						E-4	\$82,368.73	\$86,944.77	\$91,520.81	\$114,401.01	\$39.60	\$41.80	\$44.00	\$55.00
5403	Chief Building Official/EMA Director	Bldg	E	City Administrator	Mkt	E-5	\$89,171.34	\$94,125.31	\$99,079.27	\$123,849.09	\$42.87	\$45.25	\$47.63	\$59.54
5605	City Engineer	Engineering	E	City Administrator	Mkt	E-6	\$89,478.86	\$94,449.90	\$99,420.95	\$124,276.19	\$43.02	\$45.41	\$47.80	\$59.75
5404	Director of Planning & Community Devlp	CDD	E	City Administrator	Mkt	E-7	\$98,618.56	\$104,097.37	\$109,576.18	\$136,970.23	\$47.41	\$50.05	\$52.68	\$65.85
5115	Director of Finance and Administrative Services	Fin & Adm	E	City Administrator										
					Mkt	E-7	\$98,618.56	\$104,097.37	\$109,576.18	\$136,970.23	\$47.41	\$50.05	\$52.68	\$65.85
5601	Director of Public Works	Public Works	E	City Administrator	Mkt	E-7	\$98,618.56	\$104,097.37	\$109,576.18	\$136,970.23	\$47.41	\$50.05	\$52.68	\$65.85

