



## Behavior & Disciplinary Action Policy (SPARC Camps & Youth Programs)

Inappropriate behavior will not be tolerated at SPARC Camps or any of our Recreation Youth programs.

The Gulf Shores Recreation Department supervisor and program coordinator reserve the right to withdraw a child from any camp or youth program if the participant does not abide by this discipline Policy.

If a participant does not follow the behavior guidelines and class rules set forth by the counselor/teacher, the following **disciplinary action** will be taken:

1. The participant will be informed immediately if the counselor/teacher feels they are doing something unacceptable. It will be explained to the student why the action is inappropriate and they will receive a **warning** not to continue the specified behavior and possibly a consequence, such as a **time out break**. (1<sup>st</sup> OFFENSE)

*Examples of misbehavior that will not be tolerated include: name calling, teasing, bullying, or any disrespect toward another student or teacher.*

2. If the participant continues to be non-compliant or the counselor/teacher does not feel the camper is trying to restrain, the **parent/guardian will be asked to come and pick-up the child for the day**. A meeting with the counselor(s), program coordinator, and parent/guardian may be scheduled to discuss the participant's behavior and to determine the necessary disciplinary action. (2<sup>nd</sup> OFFENSE)
3. The next offense will result in **dismissal from the program** (for a minimum of one week up to the remainder of the program ex. summer camp) **with no refund**. (3<sup>rd</sup> OFFENSE)

\*\*\*If a participant intentionally attempts to harm another child or adult, vandalizes property, or steals from the program or others, he/she **will be dismissed from the program immediately with no warning or notice.**

\*\*\*Each camper must follow the behavior guidelines preceding off-campus field trips to be allowed to attend. Parent/guardian will be notified prior to keep the child home on the specified day.