



SPARC Camps & Youth Programs: Behavior & Discipline Policy

At SPARC Summer Camp, we strive to provide a safe, inclusive, and positive environment where all campers can learn, grow, and have fun. The safety and well-being of all campers is our highest priority. To help ensure this, we have behavior expectations in place that promote kindness, respect, and cooperation.

Behavior Expectations

Campers are expected to:

- Treat others with kindness and respect
- Listen to staff and follow directions
- Use appropriate language
- Keep hands and feet to themselves
- Take care of camp materials, property, and equipment

Discipline Policy

Bullying, teasing, name-calling, or any form of disrespect toward other campers or staff will not be tolerated.

If a camper does not follow the behavior guidelines or classroom expectations, the following disciplinary steps will be taken:

1st Offense – Verbal Warning & Redirection

The camper's behavior will be addressed by the counselor. A warning will be given, and the camper may be asked to take a brief time-out.

2nd Offense – Parent Contact & Behavior Meeting

If the behavior continues or escalates, the camper's parent or guardian will be contacted and required to pick up the camper for the remainder of the day. A meeting may be scheduled with the Camp Director to discuss the issue and determine next steps.

3rd Offense – Suspension or Dismissal

If the behavior continues, the camper will be suspended or dismissed from the program for a minimum of one week, up to the remainder of the camp season. No refund will be given in these cases.

Immediate Dismissal Policy

Zero tolerance behaviors are grounds for immediate removal from camp with no warning or second chances. These include but are not limited to:

- Intentional physical harm to another camper or staff member
- Theft or vandalism
- Threats of violence
- Possession of weapons or dangerous items

Field Trip Expectations

Campers must demonstrate respectful and safe behavior in order to participate in off-campus field trips. If a camper's behavior does not meet expectations prior to a scheduled trip, the parent/guardian will be notified and required to keep the child home on that day.