



SMALL TOWN, BIG BEACH

TO: Mayor Craft & Members of the City Council
THROUGH: Steve Griffin, City Administrator
FROM: Sandy Carden, Human Resources Officer
SUBJECT: Evaluation of Current Classification/Compensation Study
DATE: March 4, 2019

RECOMMENDATION: To award Slavin Management Consultants the contract to perform a limited Classification and Compensation Study of our current plan in an amount not to exceed \$42,300.00

BACKGROUND: In 2010 the City Council last conducted a Comprehensive Classification and Compensation Plan for all regular, full time and part time employees for the City of Gulf Shores. The purpose of the attached project proposal is to review the existing classification and compensation plan to ensure that all positions within the City are and continue to be internally equitable and externally competitive within the surrounding area.

PREVIOUS COUNCIL ACTION: None.

BUDGET IMPLICATIONS: Funding for this project is included in the Human Resources Contracting/Consulting FY 2019 Budget Account 01-508-64332 HR Contract/Consulting Services and currently has \$73,931 in available balance.

RELATED ISSUES: None

ATTACHMENTS: Copy of Proposal by Slavin Management Consultants

DEPARTMENT: Executive/Human Resources

STAFF CONTACT: Sandy Carden