

**MINUTES  
OF SPECIAL MEETING OF  
THE CITY COUNCIL OF THE  
CITY OF GULF SHORES, ALABAMA**

**APRIL 21, 2010**

The City Council of the City of Gulf Shores met in special public session at City Hall in the City of Gulf Shores at 8:30 o'clock a.m. on the 21st day of April, 2010. The meeting was called to order by the Mayor. Corporal Billy Berrey, Juvenile Officer with the Gulf Shores Police Department, delivered the invocation. The Pledge of Allegiance was lead by Mayor Craft. The roll was called with the following results:

Present:        Robert Craft, Mayor  
                 Carolyn Doughty  
                 Stephen E. Jones  
                 Philip Harris  
                 Jason Dyken

Absent:         Joe Garris

The Mayor stated that a quorum was present and that the meeting was open for the transaction of business.

The Mayor stated that a Notice of Meeting specifying the time, place and purposes of this meeting had been posted in three public places in the City, including the City Hall, and that such Notice of Meeting had remained continuously posted for at least five days prior to the meeting. The Mayor further stated that a Waiver of Notice had been executed by all members of the City Council. On motion duly made, seconded, and unanimously adopted, the Notice of Meeting and the Waiver signed by each Councilmember was ordered inserted in the minutes of this meeting at the end thereof.

Officer Jeremy Perry, addressed the Council by providing positive comments regarding the Council's diligence in selecting the right man for the job and the proposed appointment of Chief Edward Delmore to the City of Gulf Shores Chief of Police position. Officer Perry stated that he and many other officers were appreciative of the opportunities given to them by the City and looked forward to continuing to build the Gulf Shores Police Department into a model for others to strive to follow.

Whereupon, Councilman Dyken moved for the adoption of the following Resolution:

**RESOLUTION NO. 4784-10**

A RESOLUTION  
AUTHORIZING EMPLOYMENT OF EDWARD DELMORE  
AS POLICE CHIEF; AND AUTHORIZING MAYOR  
AND CITY CLERK TO EXECUTE AND ATTEST,  
RESPECTIVELY, AN EMPLOYMENT AGREEMENT WITH  
EDWARD DELMORE AS POLICE CHIEF AS PREPARED  
BY THE CITY ATTORNEY

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WHEREAS, THE City of Gulf Shores has conducted a nation-wide search for the position of Police Chief; and

WHEREAS, The City of Gulf Shores has selected Edward Delmore for employment as Chief of Police; and

WHEREAS, The Council finds that it is in the best interest of the citizens of Gulf Shores to offer specific inducements and provide for certain additional expenses necessary for the candidate to accept this offer of employment as Police Chief; and

WHEREAS, The City of Gulf Shores wishes to ensure the legality of the inducements by providing an employment agreement prepared by the City Attorney.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GULF SHORES, ALABAMA, WHILE IN SPECIAL SESSION ON APRIL 21, 2010, as follows:

**Section 1.** That the City wishes to provide certain incentives including an employment agreement in order to induce Edward Delmore to become Chief of the Gulf Shores Police Department shown in substantially the form presented to Council this date; and

**Section 2.** That the Mayor and City Council of the City of Gulf Shores do hereby appoint Edward Delmore as Police Chief for the City of Gulf Shores Police Department with all the duties, rights and privileges associated therewith on the terms and conditions set out in the attached Employment Agreement; and

**Section 3.** That the Mayor and City Clerk be authorized to execute and attest, respectively, the Employment Agreement with Edward Delmore as Chief of Police for the City of Gulf Shores commencing on May 25, 2010; and

**Section 4.** That this Resolution shall become effective upon its adoption.

The motion for the adoption of Resolution No. 4784-10 was seconded by Councilman Doughty; was regularly put; and upon the question, the vote thereon was as follows: Councilman Doughty, "aye," Councilman Harris, "aye," Councilman Jones, "aye," Councilman Dyken, "aye," and Mayor Craft, "aye." Councilman Garris was absent. Whereupon, the Mayor declared Resolution No. 4784-10 duly and legally adopted.

There being no further business to come before the Council at this time, Councilman Doughty moved to adjourn; seconded by Councilman Jones; and the vote of those officials present was unanimously in favor of the motion.

Robert Craft, Mayor

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(SEAL)

ATTEST:

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Wanda Parris, CMC, City Clerk