





Pay Schedule effective January 12, 2019													
JOB	CLASS TITLE	DEPT	FLSA	REPORTS TO:	GRD	90% Min.	95% Mkt	Market	Maximum	90%	95%	MKT	MAX
<b>LABOR AND TRADES CLASSIFICATIONS AND PAY RANGES</b>													
5613	Facility Maintenance Worker	Public Works	N	Public Works Supervisor-Custodial	224	\$26,592.42	\$28,070.40	\$29,547.36	\$36,934.20	\$12.78	\$13.50	\$14.21	\$17.76
5644	Detailer/Maintenance Worker	Public Works	N	Public Works Supervisor-Maintenance	224								
5639	Equipment Operator I	Public Works	N	Public Works Supervisor--Streets	225	\$28,365.18	\$29,941.08	\$31,516.98	\$39,396.48	\$13.64	\$14.39	\$15.15	\$18.94
5627	Landscape Grounds Worker	Various	N	Varies	225								
5614	Courier	Public Works	N	Public Works Director	226	\$33,314.22	\$35,165.52	\$37,015.80	\$46,270.26	\$16.02	\$16.91	\$17.80	\$22.25
5637	Equipment Operator II	Public Works	N	Public Works Supervisor--Streets	226								
5638	Mosquito Control Officer	Public Works	N	Public Works Supervisor-Streets	227	\$38,263.24	\$40,389.75	\$42,515.20	\$53,144.52	\$18.40	\$19.42	\$20.44	\$25.55
5635	Equipment Operator III	Public Works	N	Public Works Supervisor--Streets	227								
5615	Facility Maintenance Worker, Senior	Public Works	N	Varies	227								
5647	Vehicle Equipment Mechanic	Public Works	N	Public Works Supervisor-Maintenance	227								
5626	Landscape Grounds Worker, Senior	Various	N	Varies	227								
5643	Facility Maintenance Technician	Public Works	N	Public Works Supervisor-Maintenance	228	\$41,267.16	\$43,560.12	\$45,853.08	\$57,315.84	\$19.84	\$20.94	\$22.04	\$27.56
5649	Vehicle Equipment Mechanic, Senior	Public Works	N	Public Works Supervisor-Maintenance	229	\$44,271.93	\$46,731.76	\$49,190.54	\$61,488.71	\$21.28	\$22.47	\$23.65	\$29.56
5415	Public Works Inspector	Public Works	N	Director of Public Works	230	\$47,274.96	\$49,902.48	\$52,527.96	\$65,660.46	\$22.73	\$23.99	\$25.25	\$31.57
5611	Public Works Supervisor-Custodial	Public Works	N	Director of Public Works	230								
5645	Facility Maintenance Technician, Senior	Public Works	N	Public Works Supervisor-Maintenance	230								
5634	Streets Crew Leader	Public Works	N	PW-Supervisor Streets	230								
5625	Landscape Grounds Crew Leader	Various	N	Varies	230								
5636	Fleet Manager	Public Works	N	Public Works Supervisor-Maintenance	230								
5623	Public Works Supervisor-Horticulture	Public Works	N	Director of Public Works	231	\$51,831.53	\$54,710.46	\$57,589.39	\$71,986.21	\$24.92	\$26.30	\$27.69	\$34.61
5646	Transportation Systems Tech, Senior	Public Works	N	Director of Public Works	231								
5633	Public Works Supervisor-Streets	Public Works	N	Director of Public Works	232	\$56,385.73	\$59,518.69	\$62,650.58	\$78,314.30	\$27.11	\$28.61	\$30.12	\$37.65
5641	Public Works Supervisor-Maintenance	Public Works	N	Director of Public Works	232								
5416	Construction/Sustainability Officer	Public Works	E	Director of Public Works	234	\$64,528.38	\$67,754.81	\$71,142.55	\$88,928.18	\$31.02	\$32.57	\$34.20	\$42.75

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<b>PUBLIC SAFETY CLASSIFICATION AND PAY RANGES (salary based on hours scheduled)</b>														
5321	Communications Officer	Police	N	Administrative Supervisor	326	2080	\$32,502.15	\$34,307.12	\$36,113.15	\$45,141.18	\$15.63	\$16.49	\$17.36	\$21.70
5325	Police Detention Officer	Police	N	Police Lieutenant	326	2184	\$34,127.06	\$36,022.05	\$37,919.18	\$47,398.44	\$15.63	\$16.49	\$17.36	\$21.70
5367	Firefighter/Emergency Medical Technician	Fire	N	Fire Lieutenant	327	2736	\$39,028.50	\$41,197.55	\$43,365.50	\$54,207.41	\$14.26	\$15.06	\$15.85	\$19.81
5323	Animal Control Officer	Police	N	Police Lieutenant	327	2184	\$40,168.96	\$42,416.58	\$44,640.63	\$55,806.95	\$18.39	\$19.42	\$20.44	\$25.55
5324	Community Service Officer	Police	N	Police Corporal										
5319	Communications Officer, Senior	Police	N	Administrative Supervisor	328	2080	\$40,331.20	\$42,577.60	\$44,824.00	\$56,035.20	\$19.39	\$20.47	\$21.55	\$26.94
5320	Telecommunications/IT Technician		N	Administrative Supervisor	329	2080	\$45,198.40	\$47,715.20	\$50,232.00	\$62,774.40	\$21.73	\$22.94	\$24.15	\$30.18
5317	Police Officer	Police	N	Police Sergeant	329	2184	\$46,528.00	\$48,854.40	\$51,297.12	\$64,121.40	\$21.30	\$22.37	\$23.49	\$29.36
5365	Firefighter/Paramedic	Fire	N	Fire Lieutenant	330	2736	\$48,653.62	\$51,356.17	\$54,059.83	\$67,574.78	\$17.78	\$18.77	\$19.76	\$24.70
5322	Police Detention Supervisor	Police	N	Police Lieutenant	330	2184	\$51,097.07	\$53,914.43	\$56,755.82	\$70,961.72	\$23.40	\$24.69	\$25.99	\$32.49
5315	Police Sergeant	Police	N	Command Sergeant	330	2184	\$51,097.07	\$53,914.43	\$56,755.82	\$70,961.72	\$23.40	\$24.69	\$25.99	\$32.49
5010	Administrative Supervisor	Police	N	Police Chief	331	2080	\$51,079.11	\$53,917.30	\$56,754.44	\$70,943.33	\$24.56	\$25.92	\$27.29	\$34.11
5357	Fire Training Officer	Fire	E	Fire Deputy Chief	332	2080	\$55,548.85	\$58,634.04	\$61,720.34	\$77,150.70	\$26.71	\$28.19	\$29.67	\$37.09
5631	Fire Lieutenant/ Beach Safety Supervisor	Fire	E	Fire Deputy Chief										
5362	Fire Lieutenant	Fire	N	Fire Battalion Chief	332	2736	\$55,548.85	\$58,634.04	\$61,720.34	\$77,150.70	\$20.30	\$21.43	\$22.56	\$28.20
5311	Command Sergeant	Police	N	Police Lieutenant	333	2184	\$61,247.78	\$64,310.17	\$67,525.68	\$84,407.10	\$28.04	\$29.45	\$30.92	\$38.65

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<b>MANAGEMENT CLASSIFICATION AND PAY RANGES</b>														
5355	Fire Marshall	Fire	E	Fire Deputy Chief	437	2080	\$63,038.82	\$66,541.65	\$70,043.37	\$87,554.22	\$30.31	\$31.99	\$33.67	\$42.09
5305	Police Lieutenant	Police	E	Police Deputy Chief	437									
5103	Accounting Supervisor	Fin & Adm	E	Dir. Finance & Administrative Services	438	2080	\$64,019.28	\$67,576.02	\$71,131.74	\$88,914.42	\$30.78	\$32.49	\$34.20	\$42.75
5104	Revenue Supervisor	Fin & Adm	E	Dir. Finance & Administrative Services	438									
5139	Human Resources Officer	Exec/HR	E	City Administrator	438									
5521	Managing Librarian	Rec & CA	E	Dir. of Recreation & Cultural Affairs	438									
5533	Program and Events Manager	Rec & CA	E	Dir. of Recreation & Cultural Affairs	438									
5534	Recreation Manager	Rec & CA	E	Dir. of Recreation & Cultural Affairs	438									
5539	Parks and Facilities Manager	Rec & CA	E	Dir. of Recreation & Cultural Affairs	438									
5363	Fire Battalion Chief	Fire	E	Fire Deputy Chief	438	2736	\$65,299.67	\$68,927.54	\$72,554.37	\$90,692.71	\$23.87	\$25.19	\$26.52	\$33.15
5603	Assistant Public Works Director	Public Works	E	Director of Public Works	439		\$70,100.87	\$73,994.82	\$77,889.85	\$97,361.77	\$33.70	\$35.57	\$37.45	\$46.81
5604	Assistant Recreation & CA Director	Rec & CA	E	Director of Recreation & CA	439									
5131	Information Technology Officer	Fin & Adm	E	Dir. Finance & Administrative Services	440		\$76,182.78	\$80,414.76	\$84,646.74	\$105,808.68	\$36.63	\$38.66	\$40.70	\$50.87
5353	Fire Deputy Chief	Fire	E	Fire Chief	440	Public Safe	\$77,706.44	\$82,023.06	\$86,339.67	\$107,924.85	\$37.36	\$39.43	\$41.51	\$51.89
5303	Police Deputy Chief	Police	E	Chief of Police	441		\$84,698.60	\$89,405.11	\$94,111.62	\$117,637.61	\$40.72	\$42.98	\$45.25	\$56.56
<b>EXECUTIVE CLASSIFICATIONS AND PAY RANGES</b>														
5203	Municipal Court Administrator	Court	E	City Administrator	Mkt		\$61,802.76	\$65,236.91	\$68,669.97	\$85,837.47	\$29.71	\$31.36	\$33.01	\$41.27
5109	City Clerk	Exec	E	City Administrator	Mkt		\$69,181.25	\$73,023.74	\$76,867.32	\$96,084.15	\$33.26	\$35.11	\$36.96	\$46.19
5403	Chief Building Official/EMA Director	Bldg	E	City Administrator	Mkt		\$83,212.56	\$87,836.42	\$92,458.16	\$115,573.23	\$40.01	\$42.23	\$44.45	\$55.56
5404	Director of Planning & Community Devlp	CDD	E	City Administrator	Mkt		\$92,028.35	\$97,140.98	\$102,253.60	\$127,817.80	\$44.24	\$46.70	\$49.16	\$61.45
5115	Director of Finance and Administrative Services	Fin & Adm	E	City Administrator	Mkt		\$92,028.35	\$97,140.98	\$102,253.60	\$127,817.80	\$44.24	\$46.70	\$49.16	\$61.45
5351	Fire Chief	Fire	E	City Administrator	Mkt		\$87,239.42	\$92,086.23	\$96,933.05	\$121,166.03	\$41.94	\$44.27	\$46.60	\$58.25
5301	Police Chief	Police	E	City Administrator	Mkt		\$98,035.35	\$103,483.10	\$108,928.67	\$136,161.92	\$47.13	\$49.75	\$52.37	\$65.46
5601	Director of Public Works	Public Works	E	City Administrator	Mkt		\$93,034.79	\$98,203.16	\$103,372.59	\$129,215.48	\$44.73	\$47.21	\$49.70	\$62.12
5530	Director of Recreation & Cultural Affairs	Rec & CA	E	City Administrator	Mkt		\$91,616.77	\$96,706.88	\$101,795.93	\$127,245.46	\$44.05	\$46.49	\$48.94	\$61.18
5101	City Administrator	Exec	E	Mayor and City Council	Mkt		\$132,164.08	\$139,506.11	\$146,849.22	\$183,560.44	\$63.54	\$67.07	\$70.60	\$88.25

