



SMALL TOWN, BIG BEACH™

Date: July 10, 2017

To: Steve Griffin, City Administrator

From: Sandy Carden, Human Resources Officer

Subject: Loss Control and Safety Program Proposal

Background: The City of Gulf Shores does not currently have a broker for its workers compensation insurance as it does for its property and liability insurance. In order to retain a broker and seek the services needed to establish a loss control program for the City, in addition to saving cost on our workers compensation premium we asked for and received two proposals for these services. The first one we received was from Chris Smith with Regions Insurance for \$25,000 a year for a three year period. The second proposal was from Thames Batre for \$20,400 for the first year, afterwards there will only be reoccurring training fees of approx. \$3300.00 per year. This was proposed to last month's finance committee meeting and approved.

Recommendation: Recommendation is for the Mayor and Council to approve using Thames Batre for our Loss Control and Safety Program. We have a savings of \$18,273 from our workers compensation budgeted line item to help cover the first year's cost due to we are already in July.

Previous Council Action: N/A

Budget Implications: The amount of money needed for the first year is \$10,200, since we are already 7 months into the year and it is currently in budget line item 508-64332. The additional monies needed to be budgeted for next year is \$10,200 the balance needed to fully implement the program.

Attachments: Thames Batre Proposal for Loss Control and Safety Program
Regions Insurance Loss Control Proposal